CARBON REDUCTION PLAN

Supplier Name P3 Medical

Publication Date 8/11/2025

Commitment to Achieving Net Zero

P3 Medical is committed to achieving Net Zero emissions by 2045

Baseline Emissions Footprint

Baseline Year 2023	
Additional details relating to the Baseline Emissions calculations	
Baseline Year Emissions	
Scope 1 *	**69.9 tCO2e**
Scope 2 *	**71.2 tCO2e**
Scope 3 (selected categories) **	**455.0 tCO2e**
Category 4 - Upstream transportation and distribution	239.8 tCO2e
Category 5 - Waste generated in operations	4.8 tCO2e
Category 6 - Business travel	46.0 tCO2e
Category 7 - Employee commuting	120.8 tCO2e
Category 9 - Downstream transportation and distribution	43.6 tCO2e
Total Emissions	**596.1 tCO2e**

* Scope 1 and 2 data has a high level of accuracy, based on energy consumption and vehicle mileage data. Emissions factors are based on those published by the Department for Energy Security and Net Zero.

** Scope 3 data has a low level of accuracy, based primarily on spend data, waste volumes, and expenses. A full screening activity has been completed for all scope 3 categories; this CRP includes emissions associated with categories 4, 5, 6, 7 and 9.

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Current Emissions Reporting

Reporting Year	2025
Emissions	
Scope 1 *	**73.0 tCO2e**
Scope 2 *	**72.4 tCO2e**
Scope 3 (selected categories) **	**246.4 tCO2e**
Category 4 - Upstream transportation and distribution	**157.9** tCO2e
Category 5 - Waste generated in operations	0.6 tCO2e
Category 6 - Business travel	26.1 tCO2e
Category 7 - Employee commuting	28.2 tCO2e
Category 9 - Downstream transportation and distribution	33.7 tCO2e
Total Emissions	**391.9 tCO2e**

* Scope 1 and 2 data has a high level of accuracy, based on energy consumption and vehicle mileage data. Emissions factors are based on those published by the Department for Energy Security and Net Zero.

** Scope 3 data has a low level of accuracy, based primarily on spend data, waste volumes, and expenses. A full screening activity has been completed for all scope 3 categories; this CRP includes emissions associated with categories 4, 5, 6, 7 and 9.

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction target:

We project that carbon emissions will decrease over the next five years to 294 tCO2e by 2030. This is a reduction of 25%, and aligns with P3 Medical's plan to reduce scope 1 and 2 emissions to zero by 2030, and all emissions to zero by 2045.

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes equate to 6.7 tCO2e, a 1.1% reduction against the 2023 baseline, and the measures will be in effect when performing the contract.

2023-2024

- Installed solar panels on one of the warehouses in Bristol
- Replaced all company vehicles with fully electric or hybrid vehicles

2024-2025

- Transitioning lighting to energy-efficient LED systems

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Decarbonisation of heating, to eliminate all scope 1 emissions associated with heating
- Industrial process optimisation, to reduce scope 2 emissions
- Secure renewable energy supply from an off-site energy provider, to reduce or eliminate scope 2 emissions
- Product sourcing review, to identify opportunities to reduce scope 3 category 4 emissions, particularly those created by sea or air travel
- Review waste production levels and identify opportunities to reduce waste, improve recycling levels, and introduce circularity models, with the collective goal of reducing scope 3 category 5 emissions
- Introduce a business travel policy to prioritise sustainable transportation options, reducing scope 3 category 6 emissions
- Investigate employee benefit projects that promote sustainable transportation options (e.g. cycle-to-work schemes, discounted public transportation, EV salary sacrifice schemes), to reduce scope 3 category 7 emissions
- Engage with customers to identify opportunities to reduce scope 3 category 9 emissions
- Identify and implement opportunities to improve data quality, helping ensure emissions reduction efforts remain focussed where there is the biggest impact

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Declaration and Sign Off

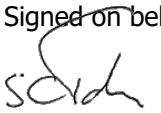
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier



S. C. Talbot, Managing Director

8/11/25

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

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